

GOVERNMENT OF PONDICHERRY
CHIEF SECRETARIAT (CO-OPERATION)
(G.O.Ms. No. 4/Co-op., dated 7th March 2000)

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with the Notification' No. F.5/4/65-GP dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of Development (Co-operative) Department's Notification No. 23932/75-Co-op., dated 1-3-1978 and published as Supplement to the Gazette No. 17 of the 25th April 1978, the Lieutenant-Governor of Pondicherry, hereby makes the following rules regulating the method of recruitment to the Group 'C' posts in the Cooperative Department, Pondicherry, namely :

1. *Short title and commencement.* -(1) These rules may be called the Government of Pondicherry, Co-operative Department, Group 'C' posts Recruitment Rules, 1999.

(2) They shall come, into force from the date of their p u b l i c - a t i o n in the official 'gazette.

2. *Applications.*-These rules shall apply for recruitment to the posts specified in column (1) of the Schedules annexed hereto.

3. *Number of posts, their classifications and scales of pay.* -The number, of the said posts, their classifications and the scales, of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedules.

4. *Method of recruitment, age limit and ether qualifications.* -The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (14) of the said Schedules.

5. *Disqualifications.* -No person,- ,

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other ground s for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*-Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, t for reasons to be recorded in writing, relax any of the pr ovisions of these rules with respect to any class or category of persons.

7. *Savings.*-Nothing in these rules shall affect

(1) the reservations, relaxation in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

(2) The appointments and promotions already made in accordance with the rules hereby superseded.

SCHEDULE – I

RECRUITMENT RULES FOR THE POST OF JUNIOR INSPECTOR OF
CO-OPERATIVE SOCIETIES

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| 1. Name of the post | Junior Inspector of Co-operative Societies |
| 2. Number of post | 18 (Eighteen) [1999] Subject to variation dependent on work-load. |
| 3. Classification | General Central Services Group 'C' Non-Gazetted -- Non-Ministerial. |
| 4. Scale of pay | Rs. 4,000-100-6,000. |
| 5. Whether selection post or non-selection post | Not applicable. |
| 6. Age limit for direct recruits | Between 18 and 32 years (R e l a x a b l e for Government servants up to 40 years in accordance with the orders or instructions issued by the Government provided such Government servants are not working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which . selection is made). |
| | Note: The crucial date for determining the upper age limit will be the last date up to which the Employment Exchanges are asked to submit the names. |
| 7. Whether benefit of added years of service admissible. | No |
| 8. Educational and other qualifications required for direct recruits | B.Com or B.A. (Coop.) or B.B.A. or B.C.M. (Bachelor of Cooperative Management) or B.B.M. (Bachelor of Banking Management or B.C.S. (Bachelor of Corporate Secretaryship) or C.A. (Inter) or I.C.W.A. (Inter) or A.C.S. (Inter) or Any Degree with D.Coop (Diploma in Cooperation) or D.C.M. (Diploma in Cooperative Management) or P.G.D.C.M. (Post Graduates Dip. In Cooperative Management) of a recognized University/College/ Institute |
| 9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | Does not arise. |
| 10. Period of probation, if any | Two years. |
| | (a) The direct recruits shall pass Departmental Test in Co-operation, Auditing, Book-keeping and Banking, conducted by the Tamil Nadu Public Service Commission and also Accounts Test for Subordinate Officers, conducted by the Pondicherry Administration, within the period of probation. |
| | (b) Those who have passed B.Com., or B.A.(Coop), or B.B.A., or B.C.M. or B.B.M. or B.G.S. or C.A.(Inter) or I.C.W.A.(Inter) or A.C.S.(Inter) shall be deemed to have passed the departmental test in Banking, Auditing and |

Book-keeping conducted by the Tamil Nadu Public Service Commission.

Those who have passed their under graduate degree or post-graduate degree with co-operation as one of the subject and those who are possessing D.Co-op. D.C.M./P.G.D.C.M. shall be deemed to have passed the departmental test in co-operation conducted by the Tamil Nadu Public Service Commission

11. Method of recruitment, whether by direct recruitment or by promotion or by deputation /transfer and percentage of the vacancies to be filled by various methods. Direct recruitment.
12. In case of recruitment by promotion/ deputation/transfer, grades from which promotion/deputation/transfer is to be made. Not applicable.
13. If a Departmental Promotion Committee exists what is its composition ? **Recruitment Committee --**
- (1) Secretary to Government. .. Chairman (Co-operative).
 - (2) Registrar of Co-operative .. Member Societies.
 - (3) Deputy/Under Secretary to .. Member Government (Co-operative).
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. Not applicable.

SCHEDULE-II

RECRUITMENT RULES FOR THE POST OF SENIOR INSPECTOR OF CO-OPERATIVE SOCIETIES

1. Name of the post Senior Inspector of Co-operative Societies.
2. Number of post 78 (Seventy-eight) [1999] S u b j e c t to variation dependent on work-load.
3. Classification General Central Services Group 'C' Non-Gazetted Non-Ministerial.
4. Scale of pay Rs.4,500-125-7,000.
5. Whether selection post or non-selection post Non-selection.
6. Age limit for direct recruits Between 18 and 32 years (R e l a x a b l e for Government servants up to 40 years in accordance with the orders or instructions issued by the Government provided such Government servants are not working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).

Note: The crucial date for determining the upper age limit will be the last date up to which the Employment Exchanges are asked to submit the names.

7. Whether benefit of added years of service admissible. No
8. Educational and other qualifications required for direct recruits B.Com or BA (Coop) or B.C.M. (Bachelor of Coop. Management) or B.B.M. (Bachelor of Banking Management) or B.C.S. (Bachelor of corporate Secretaryship or C.A. (Inter) or I.C. W.A (Inter) or A.C.S. (inter) or any degree with D. Coop (Diploma in Cooperation) or D.C.M. (Diploma in Coop Management or P.G. D.C.M. (Post graduate Diploma in Coop. Management) of a recognized University /College/Institute.
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. (i) Age : No
(ii) Educational Qualification : Yes (The Junior Inspectors who were already recruited to the post, prior to the notification of this recruitment rules are exempted, from possessing the requisite qualification prescribed for direct recruit subject to the condition that they should possess a Degree from a recognised University.
10. Period of probation, if any Two years (for direct recruits only).
(a) The direct recruits shall pass Departmental Test in Co-operation, Auditing, Book-keeping and Banking, conducted by the Tamil Nadu Public Service Commission and also Accounts Test for Subordinate Officers, conducted by the Pondicherry Administration, within the period of probation.
(b) Those who have passed B. Com. B.A. (Coop) - B.B.A. or B.C.M. or B.B.M. or B.C.S. or C.A (Inter) or I.C.W.A (Inter) or A.C.S. (Inter) shall be deemed to have passed the Departmental test in Auditing, Book-keeping and banking conducted by the Tamil Nadu Public Service Commission. Those who have passed their degree or postgraduate degree with Cooperation as one of the subject and those who are possessing D.Coop./DC.M/PGDCM shall he deemed to have passed the departmental tests in Cooperation conducted by the Tamil Nadu Public Service Commission

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| 11. Method of recruitment, whether by direct recruitment or by promotion or by deputation /transfer and percentage of the vacancies to be filled by various methods. | By promotion, failing which by direct recruitment. |
| 12. In case of recruitment by promotion/ deputation/transfer, grades from which promotion/deputation/transfer is to be made. | From Junior Inspectors of Co-operative Society who have put in five years in the grade rendered after appointment thereto on a regular basis and who have passed (i) Departmental Test in Co-operation, Auditing, Book-keeping and Banking, conducted by the Tamil Nadu Public Service Commission and (ii) Accounts Test for Subordinate Officers, conducted by the Pondicherry Administration. |
| 13. If a Departmental Promotion Committee exists what is its composition ? | <p>Departmental Promotion Committee / Recruitment Committee --</p> <p>(1) Secretary to Government. .. Chairman (Co-operative).</p> <p>(2) Registrar of Co-operative .. Member Societies.</p> <p>(3) Deputy/Under Secretary to .. Member Government (Co-operative).</p> |
| 14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. | Not applicable. |

SCHEDULE -III

RECRUITMENT RULES FOR THE POST OF CO-OPERATIVE OFFICER

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| 1. Name of the post | Co-operative Officer. |
| 2. Number of post | 34 (Thirty-four) [1999] S u b j e c t to variation dependent on work-load. |
| 3. Classification | General Central Services Group 'C' Non-Gazetted Non-Ministerial. |
| 4. Scale of pay | Rs. 5,000-150-8,000. |
| 5. Whether selection post or non-selection post | Non-selection. |
| 6. Age limit for direct recruits | Between 18 and 32 years (R e l a x a b l e for Government servants up to 40 years in accordance with the orders or instructions issued by the Government provided such Government servants are not working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made). |

Note: The crucial date for determining the upper age limit will be the last date up to which the Employment Exchanges are asked to submit the names.

7. Whether benefit of added years of service admissible. No
8. Educational and other qualifications required for direct recruits Master's Degree in Commerce or its equivalent from a recognised University or Associate Member of the Institute of Chartered Accountants Diploma. Preference (i) Master's Degree in Commerce with Co-operation as a subject, (ii) Higher Diploma in Co-operation, (iii) Previous experience in Co-operative field.
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. (i) Age : No
(ii) Educational Qualification: Yes.
(a) They should possess a Degree in Commerce or in Co-operation or any Degree with Higher Diploma in Co-operation.
(b) In the case of Senior Inspector who were recruited to the post prior to the notification of this recruitment rules they should possess atleast a Degree in any discipline from a recognised University for eligibility for promotion.
10. Period of probation, if any Two years (for direct recruits only).
(a) Direct recruits shall pass the Departmental Tests in Co-operation, Auditing, Book-keeping and Banking, conducted by the Tamil Nadu Public Service Commission and Accounts Test for Executive Officers, conducted by the Pondicherry Administration, within the period of probation.
(b) Promotees shall pass the Accounts Test for Executive Officers conducted by the Pondicherry Administration within two years of their promotion.
(c) Those who have passed B. Com. or M. Com. Degree of a recognised University, shall be deemed to have passed the Departmental Test in Book-keeping and those who have passed M. Com. or B. Com. (Hons.) Degree with Co-operation as one of the subjects, shall be deemed to have passed the Departmental Test in Co-operation, Auditing, Book-keeping and Banking, conducted by the Tamil Nadu Public Service Commission. Holders of Associate Member of the Institute of Chartered Accountants Diploma shall be deemed to have passed the tests in Book-keeping and Auditing.
11. Method of recruitment, whether by direct recruitment or by promotion or by deputation /transfer and percentage of the vacancies to be filled by various methods. By promotion, failing which by direct recruitment.

12. In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made. From Senior Inspector who have put in three years service in the grade rendered after appointment thereto on a regular basis and who have passed (i) Departmental Test in Co-operation, Auditing, Book-keeping and Banking, conducted by the Tamil Nadu Public Service Commission and (ii) Accounts Test for Subordinate Officers conducted by the Pondicherry Administration.
13. If a Departmental Promotion Committee exists what is its composition ? **Departmental Promotion Committee / Recruitment Committee --**
- (1) Secretary to Government. .. Chairman (Co-operative).
- (2) Registrar of Co-operative .. Member Societies.
- (3) Deputy/Under Secretary to .. Member Government (Co-operative).
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. Not applicable.

(By order of the Lieutenant-Governor)

PANKAJ KUMAR JHA
Under Secretary to Government

GOVERNMENT OF PONDICHERRY
CHIEF SECRETARIAT (CO-OPERATION)
(G.O.Ms. No.5/Co-op., dated 7th March 2000)

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with the Notification' No. F.5/4/65-GP dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of Development (Co-operative) Department's Notification issued in G.O.Ms.No.9, dated 7th August 1980 and published as Supplement to the Official Gazette No. 37, of the 9th September 1980, the Lieutenant-Governor of Pondicherry, hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Technical Supervisor in the Cooperative Department, Pondicherry, namely : -

1. *Short title and commencement.*-(1) These rules may be called the Government - of Pondicherry, Co-operative Department, Group 'C' post of Technical Supervisor Recruitment Rules, 1999.

(2) They shall come, into force from the date of their p u b l i c - a t i o n in the official gazette.

2. *Applications.*-These rules shall apply for recruitment to the posts specified in column (1) of the Schedules annexed hereto.

3. *Number of posts, their classifications and scales of pay.* -The number, of the said posts, their classifications and the scales, of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedules.

4. *Method of recruitment, age limit and other qualifications.* -The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (14) of the said Schedules.

5. *Disqualifications.* -No person,- ,

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.* -Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings.* -Nothing in these rules shall affect

(1) the reservations, relaxation in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

(2) The appointments and promotions already made in accordance with the rules being superseded.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF TECHNICAL SUPERVISOR

1. Name of the post	Technical Supervisor (Powerloom).
2. Number of post	2 (Two) [1999] Subject to variation dependent on work-load.
3. Classification	General Central Services Group 'C' Non-Gazetted Non-Ministerial.
4. Scale of pay	Rs. 4,500-125-7,000.
5. Whether selection post or non-selection post	Not applicable
6. Age limit for direct recruits	Between 18 and 32 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Government provided such Government servants are not working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).

Note: The crucial date for determining the upper age limit will be the last date up to which the Employment Exchanges are asked to submit the names.

7. Whether benefit of added years of service admissible. No
8. Educational and other qualifications required for direct recruits (i) A Degree or Diploma or Certificate in Textile Technology awarded by a recognised University or by a State Board of Technical Education.
(ii) A minimum of three years experience in powerloom having held a responsible executive post in a reputed mill or any recognised institution.
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. Not applicable
10. Period of probation, if any Two years.
11. Method of recruitment, whether by direct recruitment or by promotion or by deputation /transfer and percentage of the vacancies to be filled by various methods. By direct recruitment.
12. In case of recruitment by promotion/ deputation/transfer, grades from which promotion/deputation/transfer is to be made. Not applicable
13. If a Departmental Promotion Committee exists what is its composition ? **Recruitment Committee --**
(1) Secretary to Government. .. Chairman (Co-operative).
(2) Registrar of Co-operative .. Member Societies.
(3) Deputy/Under Secretary to .. Member to Government (Co-operative).
14. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. Not applicable.

(By order of the Lieutenant-Governor)

PANKAJ KUMAR JHA
Under Secretary to Government