

No.2703/RCS/Estt/E3/2017
GOVERNMENT OF PUDUCHERRY
CO-OPERATIVE DEPARTMENT

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Puducherry, the 7 APR 2017

CIRCULAR

Sub: Observance of indefinite mass leave agitations from 10.04.2017 onwards by certain section of employees – Disciplinary action – Regarding.

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It is brought to the notice of the Government that certain sections of employees have proposed to observe indefinite mass leave agitations from 10.04.2017 onwards.

2. In this connection attention is drawn to Rule 7 (ii) of CCS (Conduct) Rules, 1964 which clearly stipulate that mass absence from work without permission is also clarified as “Strike” and no Government servant shall resort to any form of strike or coercion or physical duress in connection with any matter pertaining to his service or the service of any other Government servant. As per Government of India’s decision (2) below Rule 7, any Government servant who resorts to such action mentioned above in violation of Rule 7 (ii) of CCS (Conduct) Rules, 1964 will be liable for disciplinary action. The unauthorized absence/strike of the employees shall be treated as “break in service” invoking provisions of FR 17-A.

3. All Section Heads of this Department are requested to bring the contents of this circular to the notice of all staff working under their control and not to grant any kind of leave to the staff working under their control on the day of strike, except in case of extraordinary circumstances.

4. The Head of Offices are also requested to ensure that no pay and allowances are claimed for the period of unauthorized absence and disciplinary action under CCS (CCA) Rules, 1965 may be initiated against them.

5. A report of the absentees, if any, should be furnished to the undersigned on or before 11.00 A.M. from 10.04.2017 onwards in the proforma enclosed in respect of all the staff attached to their Sections. The proforma shall be sent through a special messenger and by fax in respect of outlying regions, without fail.

(Dr. A.S. SIVAKUMAR)

REGISTRAR OF CO-OP. SOCIETIES

Encl. : As above.

To

1. The DDO (Dairy), Co-operative Department, Puducherry.
2. The Senior Accounts Officer, Co-operative Department, Puducherry
3. The DRCS, (Audit / Planning / Legal/ Credit/Housing/Handloom/Consumers)
4. The DRCS, (Karaikal / Mahe)
5. The Co-operative Officer, Yanam
6. The Superintendent (Establishment / Accounts Section)
7. The P.S. to RCS / *Web Editor*.

Copy to: The Deputy Secretary to Government (Coop), Chief Secretariat, Puducherry

PROFORMA

Name of the Office/Section :

Date of Report :

Sl. No.	Name of the Office / Section	No. of employees						No. of employees who have been granted leave
		On Roll	Present	Leave	Kind of leave	Absent	Total (4+5+7)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)

Place:

Date:

SIGNATURE OF THE SECTION HEAD

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