

GOVERNMENT OF PUDUCHERRY
OFFICE OF THE REGISTRAR OF CO-OP. SOCIETIES
CO-OPERATIVE DEPARTMENT
PUDUCHERRY

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No. 1556 / Co.op. / Estt. / E1 / 2023

Dated 31-03-2023.

C I R C U L A R

Sub: Co-operative Department – Establishment – Grant of financial
upgradations under the MACP Scheme – Guidelines issued –
Representation called for – Regarding.

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In pursuance to the subject mentioned above, the guidelines / opinion tendered by the DP & AR / CCD, Chief Secretariat, Puducherry in connection with the grant of financial upgradations under the Modified Assured Career Progression Scheme are reproduced below:

"ACP / MACP Scheme have been introduced by the Government in order to mitigate the problems of genuine stagnation faced by employees due to lack of promotional avenues. Thus, financial upgradations under ACP/MACP Schemes cannot be to higher grade pay than what can be allowed to an employee on their normal promotion. In such cases financial upgradation under MACP Scheme would be granted to the same Grade Pay."

Further, as per MACP guidelines promotions / financial upgradations granted under ACP to the pre-revised scales of Rs. 5500-9000 and Rs. 6500-10500 prior to 01.01.2006 will be ignored on account of merger of pre-revised scales of Rs. 5000-8000, Rs. 5500—9000 and Rs.6500-10500 recommended by the Sixth CPC. But in the proposal of the Department, no such promotion/upgradation took place prior to 01.01.2006 and hence the promotion earned after 01.01.2006 from the Junior Inspector to Senior Inspector and from the post of Senior Inspector to Co-operative Officer could not be ignored.

In view of the above, it is stated that when the feeder cadre Senior Inspector and the promotional cadre of Co-operative Officer carry the same grade pay PB 2 Rs. 9300-34800 + RS.4200 (Level 6 in pay matrix), the financial upgradations under ACP /MACP Schemes cannot be to higher Grade Pay than what can be allowed to an employee on his/her normal promotion. Such being the case, the officials may be granted the concerned MACP in the Level 6 of pay matrix (GP Rs. 4200) and the next upgradation in the Level 7 of pay matrix (GP-Rs. 4600).

It is further noted that certain officials had earned their promotion / financial upgradation prior to 01.01.2006 and hence the promotion was ignored as per MACP guidelines. But in the case of certain officials, promotion / financial upgradation from Senior Inspector to Co-operative Officer was after 01.01.2006 and hence it could not be ignored.

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2. In view of the guidelines / opinion tendered by the Department of Personnel & Administrative Reforms / CCD, Chief Secretariat, Puducherry the officials of Co-operative Department, Puducherry are eligible for the grant of financial upgradations under the MACP Scheme as opined in pre-para.

3. Accordingly, aggrieved officials, if any shall represent in writing stating their grievances so as to reach this office on or before 21-04-2023 for taking further course of action. The Section Officers may communicate the Circular to all the employees working under their control.

// By Order of RCS //

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A. Maria Jacintha

(A. MARIA JACINTHA)
SENIOR ACCOUNTS OFFICER

To
All Section Officers,
Co-operative Department,
Puducherry.

✓ Web Editor, Coop. Deptt.,
Puducherry.
-To host in official website.