

NO. 12/ 2/ 30/ RCS/ PLANNING/ M/ 2001 (VOL. II) / 413
GOVERNMENT OF PUDUCHERRY
CO-OPERATIVE DEPARTMENT

Puducherry dated 13th October 2025

CIRCULAR

Sub: Registered Cooperative Societies of Puducherry, Karaikal, Mahe and Yanam Regions – Employees of Cooperative Societies – Dearness allowances (DA)– Revision with effect from 01-07-2025 – Order – Issued.

The dearness allowance (DA) to the employees of cooperative societies functioning in Puducherry, Karaikal, Mahe and Yanam regions, stands revised with effect from 01-07-2025, as detailed hereunder and subject to the instructions given below:

Sl. No.	Category of Employees	Existing D.A. w.e.f 01-01-2025	Revised D.A. w.e.f 01-07-2025
1	Employees, who had switched over to the revised scales of pay and allowances with effect from 01.01.1996 (III Pay Committee) and subsequent revision made in pay scales and allowances).	515%	523%
2	Employees, who had switched over to the revised scales of pay and allowances with merger of 50% D.A. to basic pay.	465%	473%
3	Employees, who had switched over to the revised scales of pay and allowances with effect from 01.01.2004 (IV Pay Committee) .	454%	462%
4	Employees, who had switched over to the revised scales of pay and allowances with effect from 01.04.2010 (V Pay Committee) .	227%	235%
5	Employees of Primary Agricultural cooperative credit societies, who have merged 50% of Dearness Allowance (D.A) with Basic Pay with effect from 01.01.2024 & 01.01.2025 respectively during the 2025 (V Pay Committee).	177%	185%
6	Employees of salary earners' cooperative credit societies, who had not switched over to VI Pay Committee.	246%	251%
7	Employees of salary earners' cooperative credit societies, who had switched over to the revised scales of pay and allowances with effect from 01.01.2017 (VI Pay Committee) .	51%	54%

2) The said revision shall be granted to the employees only after issue of Final Audit Memorandum (FAM), in respect of statutory annual audit of books of accounts, for the financial year 2023-2024. Till then, under no circumstance, revision of DA should be granted to the employees.

3) The said revised D.A shall be paid to the employees with retrospective effect from 01-07-2025, with the approval of the committee of management subject to the financial position and availability of funds.

4) The management of cooperative societies are strictly instructed to ensure that, the financial assistance provided by the Government of Puducherry for development activities / specific purpose shouldn't be utilized for disbursement of salaries and dearness allowances.

5) Any violation of the above instructions will be viewed seriously and will be dealt with as per the provisions of the Puducherry Cooperative Societies Act, 1972 and the Rules made there under.


(S. YESVATHIAH)

Registrar of Co-operative Societies

To:

The Management of Cooperative Societies functioning in Puducherry, Karaikal, Mahe & Yanam regions

Copy to:

- 1) The Director, Directorate of Fisheries & Fishermen Welfare, Puducherry.
- 2) The Dairy Development Officer, Cooperative Department, Puducherry
- 3) The Deputy Registrar - Credit/ Consumers / Handlooms / Housing/ Audit
- 4) The Deputy Registrar, Karaikal
- 5) The Deputy Registrar, Mahe
- 6) The Co-operative Officer, Yanam
- ✓ 7) Web Editor, Cooperative Department, Puducherry
- 8) Stock File - 2025.